

21st Century Environmental Leadership Standards



P Pride	1. Self-Confidence	a. understand yourself and what skills you bring to a team b. know that you can create change c. take risks to use your voice
	2. Integrity	a. identify your personal moral and ethical beliefs b. make decisions in accordance with your beliefs c. accept responsibility for your decisions and actions
	3. Professionalism	a. work through difficult situations with self-awareness b. practice preparedness by having the appropriate tools for the job c. maintain a positive attitude
	4. Effective Advocacy	a. understand one's community, society and history b. speak up for yourself and the community c. take action to create necessary positive change
O Ownership	1. Initiative	a. intentionally take on the work, job, or project b. anticipate what needs to be done without having to be told c. establish and pursue personally challenging and realistic goals d. strive to exceed standards and expectations e. take necessary corrective action when projects go off track
	2. Responsibility	a. understand your role in the work, job or project b. demonstrate regular and punctual attendance c. work consistently, reliably and dependably d. fulfill obligations, complete assignments, meet deadlines e. communicate effectively about challenges of the work, job or project
W Wonder	1. Inquiry	a. ask critical and creative questions b. recognize that great questions will lead to growth and change
	2. Vision	a. see new directions, possibilities, and alternatives b. use creative thinking and innovation to pursue new learning
	3. Problem-Solving	a. apply critical thinking skills to able to identify and define the problem b. effectively communicate the problem c. generate possible and creative solutions d. ability to choose, evaluate and implement a solution
	4. Adaptability	a. actively seek out and carefully consider new approaches to work b. change approaches, goals, priorities to deal with changing situations
E Effort	1. Planning	a. organize and schedule tasks so work is completed on time b. identify and prioritize issues involved
	2. Decision-Making	a. make informed decisions b. apply critical thinking skills to solve problems c. involve other people to gain perspectives and assistance d. respond quickly with an alternate plan if necessary
	3. Action	a. manage time effectively b. accomplish assigned tasks
	4. Perseverance	a. persist when the task gets difficult b. work until completion of task or project c. overcome barriers by using resources that are available
R Respect	1. Communication	a. use effective language, tone, and body language b. consider and value other points of view through active listening c. trust self and others
	2. Empathy	a. demonstrate sensitivity for different opinions, perspectives, customs b. feel what others are feeling c. treat self and others with honesty, fairness, and respect
	3. Interconnectedness	a. understand that things are bigger than yourself b. prioritize personal wellbeing and the wellbeing of others
	4. Teamwork	a. work effectively alongside people with conflicting opinions b. delegate tasks within a group setting c. develop constructive working relationships and maintain them over time